



Policy and Legislative Advocate

Job Description

POSITION SUMMARY

Under the supervision of the Policy and Legislative Advocacy Manager, the Policy and Legislative Advocate (or Senior Policy and Legislative Advocate) is responsible for supporting Health Access' legislative, budgetary, and administrative advocacy efforts on behalf of California's health care consumers.

RESPONSIBILITIES

Legislative Advocacy and Policy

- Coordinate and collaborate with the team at Health Access to plan and implement initiatives to win policy victories for consumers, involving a combination of legislative, budget, policy, communication, public education, and organizing strategies.
- Analyze and advocate on health care legislation and/or budget proposals assigned, including both supporting and opposing measures. Work with Policy and Legislative Advocacy Manager to develop strategy and policy positions on legislation and budget proposals.
- Work to develop and lead assigned proposals in consultation with Health Access' leadership team, board of directors, coalition stakeholders, experts and researchers, and policymakers to win policy improvements for consumers. Advance these proposals through multiple policy-making arenas, including legislation, budget process, and/or administrative/regulatory agencies.
- Lobby on behalf of California consumers in the Legislature and with the administration, for and against relevant legislation: review, track and analyze and make recommendations to develop positions on a broad range of health care issues. This includes drafting letters, testimony and supporting materials as well as working with the Policy and Legislative Advocacy Manager and contract lobbyist to craft legislation and amendments.
- Engage in administrative advocacy on health care issues, if needed, at a number of agencies including Covered California, the Department of Managed Health Care, the Department of Insurance, the Attorney General and the Department of Justice, the Office of Statewide Health Planning and Development, and the Department of Health Care Services as well as others.
- Build trusted relationships with lawmakers and their staff, agency decision-makers, the Governor's office, lobbyists, and other stakeholders.
- Represent Health Access and California consumers in meetings of ad hoc legislative coalitions and before various community and stakeholder groups.

- Write and develop fact sheets, reports, and other materials to support Health Access' policy agenda.
- Assist with media and communications efforts to raise awareness of key policy issues with the public.

Other Responsibilities

- Work with the leadership team on membership development, fundraising, organizing, and communications as it relates to assigned projects.
- Assist with providing support for grant writing and reporting.
- Other duties as assigned.

QUALIFICATIONS:

- At least 3 years of experience of policy advocacy experience and leading/coordinating statewide policy advocacy priorities. Over 6 years of relevant experience for Senior Policy and Legislative Advocate.
- BA required, JD or MA in public policy-related discipline preferred.
- Demonstrated work experience in legislative, budget or other relevant campaign or policy-related work.
- Experience working directly with the California State Legislature or in the California State Capitol on legislative or budget priorities preferred.
- Demonstration of political judgment and ability to assess the political environment on issues within the Health Access Policy Agenda.
- Excellent analytical, research, writing, and oral advocacy skills, as well as the ability to articulate complex policy issues and to communicate them clearly and effectively to a variety of audiences.
- Ability to demonstrate high level of emotional intelligence, professionalism, and maturity in a high-stress, fast-paced environment.
- Passion for health care policy and the consumer advocacy work and mission of Health Access.
- Ability to develop allies and work collaboratively in coalitions; ability to navigate internal political dynamics among partner groups.
- Ability to work independently when necessary and keep organized in a fast-paced environment, manage multiple projects simultaneously and adjust strategy to frequently changing demands.
- Must be fully vaccinated against Covid-19.



Compensation & Benefits

The anticipated salary range is \$60,000-\$85,000, though the successful candidate could be hired above or below this range depending on qualifications. Benefits are competitive and include health insurance, Wi-Fi and phone reimbursement, 401(k) retirement plan with 7% employer match, 10 paid vacation days within the first year, 3 personal days, 12 days of sick time, and 12 paid holidays a year.

About Health Access:

A nonprofit organization dedicated to achieving quality, affordable health care for all Californians, Health Access is the state-wide health care consumer advocacy coalition of organizations representing seniors, children, people with disabilities, immigrants, communities of color, health care professionals, people of faith, labor, and working families. For over 30 years, Health Access has been a leader in the state's health care reform movement, most recently as the lead coalition working to pass, implement, improve and defend the Affordable Care Act in California. Health Access was the leading sponsor of the California HMO Patient Bill of Rights, the Hospital Fair Pricing Act, coverage expansions including opening Medi-Cal to all income-eligible children, young adults and seniors regardless of immigration status, and best-in-nation consumer protections on timely access to care, surprise medical bills, and prescription drug prices.

Health Access offers a competitive salary with excellent benefits including health, life and disability insurance, 401k savings plan, and a fast-paced but casual work environment.

Promoting diversity is integral to the mission of Health Access. Health Access seeks applicants for all positions without regard to race, color, religion, national origin, ancestry, sex, age, sexual orientation, gender identity, marital status, veteran status, or physical or mental disability. Health Access embraces equality of opportunity and treatment for all employees in all employment matters.

How to Apply

Please submit a cover letter, resume, contact information for three references to jobs@health-access.org When applying, please write Policy and Legislative Advocate or "Senior Policy and Legislative Advocate" in the subject line. Salary and title commensurate with experience.

